



**BOARD OF COMMISSIONERS
REGULAR BOARD MEETING**

November 18, 2025

MINUTES FROM OCTOBER 14, 2025 REGULAR BOARD MEETING

Commissioner Mendolera opened the meeting at 5:00 p.m.

Pledge of Allegiance

Silent Prayer

ROLL CALL

Commissioner Lienesch, Commissioner Schleiffer, Commissioner Mendolera, and Commissioner Maas were present. Commissioner Williams was absent.

APPROVAL OF AGENDA, ADDITIONS AND DELETIONS

Commissioner Schleiffer made a motion to approve the agenda. Commissioner Lienesch seconded, all were in favor, motion carried.

PUBLIC COMMENT – None.

ITEMS TO BE PULLED FOR DISCUSSION – None.

CONSENT AGENDA

Commissioner Maas made a motion to approve the Consent Agenda. Commissioner Schleiffer seconded, all were in favor, motion carried.

ADMINISTRATIVE AGENDA

1. Approve renewal with PGIT, Inc. for workers compensation insurance. *Commissioner Maas made a motion to approve Administrative Agenda Item 1. Commissioner Lienesch seconded, all were in favor, motion carried.*
2. Approve renewal with VFIS for accident and sickness insurance coverage and special risk coverage. *Commissioner Lienesch made a motion to approve Administrative Agenda Item 2. Commissioner Maas seconded, all were in favor, motion carried.*
3. Approve renewals with Blue Cross Blue Shield for medical insurance, Sun Life Financial for Denta., Standard for life insurance and long-term disability and Humana for vision insurance. *Commissioner Maas made a motion to approve Administrative Agenda item 3. Commissioner Schleiffer seconded, all were in favor, motion carried.*
4. Approve contract for Florida Firefighter Cancer Benefit Policy with Provident. *Commissioner Schleiffer made a motion to approve Administrative Agenda Item 4. Commissioner Maas seconded, all were in favor, motion carried.*
5. Approve renewal with VFIS for liability and property insurance coverage. *Commissioner Lienesch made a motion to approve Administrative Agenda Item 5. Commissioner Schleiffer seconded, all were in favor, motion carried.*

6. Approve renewal with VFIS for watercraft coverage. *Commissioner Lienesch made a motion to approve Administrative Agenda Item 6. Commissioner Maas seconded, all were in favor, motion carried.*
7. Approve agreement between Estero Fire Rescue and ESI Employee Assistance Group. *Commissioner Maas made a motion to approve Administrative Agenda Item 7. Commissioner Schleiffer seconded, all were in favor, motion carried.*
8. Approve the Environmental Risk Management, Inc. Agreement. *Commissioner Maas made a motion to approve Administrative Agenda Item 8. Commissioner Lienesch seconded, all were in favor, motion carried.*

WALK-ON ITEMS – None.

FIRE CHIEF'S REPORT

- BC Althouse last shift on-duty
- November meeting moved to November 18 due to Veteran's Day holiday.
- Marine slip
- Rezone admin property outback.

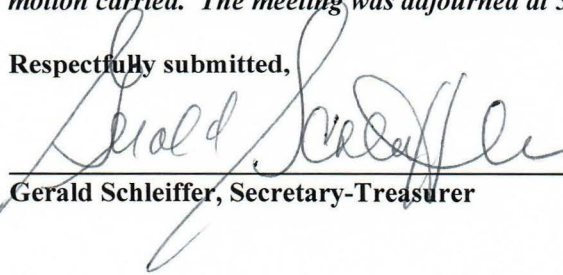
PUBLIC COMMENT – None.

COMMISSIONER ITEMS

- Discussion on merit increase for Chief Vanderbrook. *Commissioner Maas made a motion to approve a 3% merit increase to Chief Vanderbrook effective October 13, 2025. Commissioner Lienesch seconded, all were in favor, motion carried.*

Commissioner Lienesch made a motion to adjourn. Commissioner Schleiffer seconded, all were in favor, motion carried. The meeting was adjourned at 5:34 p.m.

Respectfully submitted,



Gerald Schleiffer, Secretary-Treasurer